

FY16 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
6B3	Mechanics/Repair not Auto - level 3											
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2014 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
6C1	Machinists - level 1											
	2016 Employees	0.00%	6.67%	3.33%	0.00%	0.00%	3.33%	86.67%	0.00%	100.00%	30	
	2015 Employees	0.00%	6.67%	3.33%	0.00%	0.00%	3.33%	86.67%	0.00%	100.00%	30	*
6C2	Machinists - level 2											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	7	
6C3	Machinists - level 3											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6D1	Carpenters - level 1											
	2016 Employees	2.04%	16.33%	2.04%	2.04%	0.00%	0.00%	77.55%	0.00%	100.00%	49	
	2015 Employees	1.82%	14.55%	1.82%	1.82%	0.00%	0.00%	80.00%	1.82%	98.18%	55	
6D2	Carpenters - level 2											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6D3	Carpenters - level 3											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
6E1	Construction Crafts - level 1											
	2016 Employees	0.00%	5.50%	0.00%	0.00%	0.00%	0.92%	93.58%	1.83%	98.17%	109	*
	2015 Employees	0.00%	5.45%	0.00%	0.00%	0.00%	0.91%	93.64%	1.82%	98.18%	110	*
6E2	Construction Crafts - level 2											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	10.00%	90.00%	10	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	10.00%	90.00%	10	
6E3	Construction Crafts - level 3											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	11	*
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	12	
6F1	Electricians - level 1											
	2016 Employees	0.00%	6.67%	1.90%	0.95%	0.00%	0.95%	89.52%	1.90%	98.10%	105	*
	2015 Employees	2.00%	5.00%	2.00%	1.00%	0.00%	2.00%	88.00%	4.00%	96.00%	100	
6F2	Electricians - level 2											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	11.11%	88.89%	9	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	8	
6F3	Electricians - level 3											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	7	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	7	
6G1	Print Trades Crafts - level 1											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	50.00%	50.00%	2	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	33.33%	66.67%	3	
6H1	Painters - level 1											
	2016 Employees	2.33%	6.98%	0.00%	4.65%	0.00%	0.00%	86.05%	2.33%	97.67%	43	
	2015 Employees	2.22%	6.67%	0.00%	4.44%	0.00%	0.00%	86.67%	2.22%	97.78%	45	*
6H2	Painters - level 2											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
6H3	Painters - level 3											
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2014 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
6J1	Plant & Systems Operators - level 1											
	2016 Employees	1.16%	6.98%	2.33%	0.00%	0.00%	0.00%	89.53%	6.98%	93.02%	86	*
	2015 Employees	0.00%	10.13%	2.53%	0.00%	0.00%	0.00%	87.34%	8.86%	91.14%	79	
6J2	Plant & Systems Operators - level 2											
	2016 Employees	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	92.31%	7.69%	92.31%	13	*
	2015 Employees	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	92.86%	7.14%	92.86%	14	
6J3	Plant & Systems Operators - level 3											
	2016 Employees	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	75.00%	25.00%	75.00%	4	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	16.67%	83.33%	6	

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	2016 Employees	0.00%	15.79%	1.75%	1.75%	0.00%	0.00%	80.70%	15.79%	84.21%	57	
	2015 Employees	0.00%	13.46%	0.00%	1.92%	0.00%	1.92%	82.69%	15.38%	84.62%	52	*
7Z2	Other Service/Maintenance - level 2											
	2016 Employees	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	87.50%	0.00%	100.00%	8	*
	2015 Employees	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	87.50%	0.00%	100.00%	8	*
7Z3	Other Service/Maintenance - level 3											
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
	2015 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	*
	2016 Employees	88	522	102	15	1	42	3401	2192	1979	4171	
	2015 Employees	96	551	125	15	1	45	3441	2265	2009	4274	
** Every Job Group has an additional 7% goal for Individuals with Disabilities (IWD) as per Section 503 of the Rehabilitation Act of 1973												
*** The entire CS workforce has an additional 8% goal for Veterans as per the Vietnam Era Veteran's Readjustment Assistance Act (VEVRAA)												